



THE ANU OBSERVER

Meeting of The ANU Observer Board

Date: 28/9/2020

Open of Meeting: 10:15

Item 1 - Attendance and Apologies

Present: Hayley, Anthony, Tristan, Konstantine

Absent:

Item 2 - Acknowledgement of Country

By Konstantinos

Item 3 - Previous Action Items

8.1 Ordering Shirts

8.2 Actionable: Anthony to write procedures on 'Who, what, how early and how soon' and risky story management.

8.3 Arbitration Panel, Secretary, Finance and Web Executive positions to be advertised on FB page. → Tristan to make Arbitration and Finance Executive graphics, **Hayley to post tonight along with announcement of OGM, RO and regulation changes.**

8.4 Reporters/Other Officers to be informed of openings in all Elected Officer positions → Anthony to inform reporters at next meeting, Tristan to inform Visual Team members.

8.5 Looking into drafting Onboarding/Offboarding policy and an Event Handover Policy → Hayley

8.6 Changing wording of policies where necessary → Hayley and Konstantine

Procedural to not read last meetings action items moved by Hayley, seconded by Tristan.
Passes unanimously.

Item 4 - Reports

No reports were required.

Item 5 - Items for Decision

5.1 Accepting Julian Lee as Returning Officer for OGM on 21st October 2020.

Julian's Email to Secretary in Appendix A.

Anthony: I'm sure he'll be fine.

Moved by Hayley, seconded by Tristan. Passes unanimously.

5.2 Accepting Joseph Oh and James Day as Officers.

Tristan: New graphic designer, met with him yesterday and have started trial period. He's pretty good, worked with him for a bit. Happy to accept him as part of Observer.

Konstantine: I know its very early but if anything fails with Bec or Sam running for VCE do you think he could?

Tristan: Way too early to even start talking about that yet. He's first year, no experience with Observer.

Anthony: Can we do the same for James, the new reporter?

Anthony: Can do the same for James, put him on a trial period.

Moved by Tristan, seconded by Anthony. Passes unanimously.

5.3 Approval of changes to Payment Policy

<https://docs.google.com/document/d/12wGhKUrKm3OclkkH2rXr8DLIv5ZwgW0Cc24csd9l8-8/edit?usp=sharing>

Konstantine: We just made some little changes to wording and stuff like that, wanted to pass them. Web Exec stipend increased to 0.5.

Moved by Konstantine, seconded by Tristan. Passes unanimously.

5.4 Decision of the Board to increase the number of Editors to 4 for the next term beginning 1 December.

Moved by Anthony, seconded by Tristan. Passes unanimously.

A decision made under section 2.8.2 of the Electoral Regulations to increase the number of Editor positions from 3 to 4. Must be done by unanimous vote, be promulgated by the Secretary/Chair and be followed by a General Meeting within 4 weeks of the decision.

Actionable: Secretary promulgate via FB event for GM, Chair to let Arbitration Panel know of decision.

5.5 Decision of the Board about changes to regulations which provide for the Community Executive to be elected from current or past Observer officers.

Tristan: I would prefer if it was from within Observer. Others with experience can be inducted as an Observer officer. They should have at least some idea of team culture and how we work to be able to mediate effectively.

Anthony: I agree. I feel like that person will generally come from our team anyway.

Hayley: They can join community team anyway, as reporters do to become editors.

Moved by Tristan, seconded by Anthony. Passes unanimously.

Item 6 - Items for Discussion

6.1 Review of changes to Team Regulations.

https://drive.google.com/file/d/1ed9jSnzPzWs7VVJGU3YN_XxYxDP_pklu/view?usp=sharing

6.2 Review of changes to Electoral Regulations.

<https://docs.google.com/document/d/1YhPDYI0p30MXUvtu54yT2SmuluiaZXjD/edit#>

6.3 GM Agenda

https://docs.google.com/document/d/19z3WLiuroWgunaep4_3pDefC0ynLPVlvJDpis6_94cY/edit?usp=sharing

Item 7 - Other Business

Item 8 - Recall Actionables

Meeting closed at 10:31

Appendix A

Dear Hayley,

I hope this email finds you well.

I'm happy to volunteer my services as Returning Officer of the ANU Observer. I am happy to resign my position as a Member of the ANU Observer to ensure that I am able to honestly and accurately oversee the election.

I have the following conflicts of interest:

- I previously served as Treasurer of the ANU Observer from April 2018 through December 2019.
- I am personal friends with several former and current members of the ANU Observer team, most notably Konstantinos Katsanis, my successor as Treasurer.
- I know several current members of the Arbitration Panel closely, including
- I currently serve as Producer of the Burton and Garran Hall musical.
- I have, in the past, served on the executive of the IB Committee and the XSA, as well as holding various other volunteer roles.

That should be about it in terms of conflicts.

Looking forward to working with your team. Let me know if there's any other information you need.

Best regards,
Julian Lee