



# THE ANU OBSERVER

## **Agenda for Meeting of The ANU Observer Board Meeting**

Date: 16/03/23

Opening of meeting: James Day

### **Item 1-Attendance**

#### **Present:**

Will

Eleanor

Ryan

James

Richard

Hannah

#### **Absent:**

### **Item 2 - Acknowledgement of Country**

By James Day

### **Item 4 - Items for Decision**

#### *4.1 Pay in the budget*

James:

Right now we have allowances and honoraria 80/20 since last year we've more than doubled our budget. We would like to lower this to 60/40, leaving more money for honoraria.

Richard

We have a surplus pool (ANUSA found surplus pool of money).

We were proposed as 25K, but the catch is that we reached out and we need to consider the budget allowances, can we include this 25K. However this can only be included in period 3.

James:

I think that we should lower it to 70/30.



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Will:

I am comfortable with that too.

James:

All in favour.

Everyone agrees.

## 4.2 Changing coefficients.

Old

Editor & Visual: 1

Secretary: 0.75

Web exec: 0.5

Finance exec: 0.5

Community exec: 0.5

New

Editor & Visual: 1

Secretary: 0.25

Web exec: 0.25

Finance exec: 0.75

Community exec: 0.25

Will: Is this active from which period?

Richard: I would rather get it from period 2 or 3

Period 1 and 2 will be the original amount (80/20), periods 3 and 4 will be the new amount (70/30)

\*currently agree



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## **Item 5 - Things to discuss**

### *5.1 James Leaving*

- Last day as Editor-in-Chief on April 4th
- Chair role to be reassigned
- Spend rest of semester until graduation as senior reporter

Senior Reporter

-James will stay

### *5.2 New Editors*

- Ryan Bourke as new Editor
- Secretary, Web and Community officer roles to be reassigned

Hannah

All agree to distribute. Find someone to take these roles

- Keep an eye out for a new reporter that can replace Eleanor when she leaves at the end of semester.

Hannah:

- We will have to do more hiring at some point at the end of the semester.

### *5.3 Arbitration Panel Suggestions*

- Reassign Board roles so there are no double-ups
  - New reporters that are showing promise for the Editor role could be given a role to see how they handle the responsibility. (E.g. Secretary and Community Officer)

James: were going to do a big editorial fix up.

All members agree

- Editorial Policy Update for articles, videos, podcasts and visual media.
  - Include Introduction that explains the scope of the policy, who will do it? Do we draft it with the arbitration panel?



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*5.4 Update Corrections and Grievances Policy so that there's clear lines of jurisdiction over complaints/disputes.*

James: Having clear lines of disputes to be organised. Ensure the whole team is aware of these updates.

- Do we involve the arbitration panel in those updates? Also update the website contact page information so it is better articulated.

James: Should we bring in arbitration?

All agree

*5.5 Visual Content Team/Editors Jurisdiction in Approvals Process, where does the podcast lie?*

James: It would be good to have them involved within the daily runnings of Observer. We should articulate what their role is to the public and the reporters.

Will: We should amend the constitution to change in accordance with visual and editorial standards.

Ryan: Within industry standard, visual can be complementary rather than a different section.

Ryan: The podcast is great at talking about uni life and general activities.

Will: We cannot keep going on a trajectory to satire, however I think we're reaching a good tone too.

Hannah: We need to sort out jurisdiction for different things that get posted

- Should the Editorial Board be made aware of the podcast episode prior to publication?

All agree

- What is the intention and effect of the disclaimer for the podcast?

Tension to be resolved for later discussion. Chair should be kept out as the public face of the organisation, but Editors maybe could be on the podcast.

- Advertising vacancies on Arbitration Panel and talking with them more



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- Figure out relationship between Board
- Ensure there's replacements for when Panel members drop out.

Should we have separate meetings:

-Newsroom are not very relevant for visual

Chair will not be involved with the podcast.

## **Item 6 - Other Business**

### *6.1 Credit card*

-Will shall have his name on the card

### 6.2 Board meeting

-To be fortnightly

Hannah to change the policy of 3 weeks for policies

Next meeting 30/03/23

Close of meeting: 9:22pm